

WAC-Nepal

Annual Report
Fy 2081-082



EC of WAC-Nepal



Min Bahadur Kunwar

Chairperson



Apsara Kunwar

Vice Chairperson



Sushila Devi Bogati

General Secretary



Surat Bdr. Khadka

Secretary



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Treasurer



Bal Bahadur K.C.

Member



Mamin Miya

Member



Gayatri Batala

Member



Usha Shah

Member

WAC-Nepal at a Glance

Working for Access and Creation Nepal (WAC - Nepal) is a non profit organization working with the belief that economic development and prosperity can be brought through the social transformation of children, women and disadvantaged/marginalized communities who are at high risk of poverty, deprivation and injustice. Inspired by the spirit of social service, we have been working together with our partners to by including the target groups who are at high risk. WAC - Nepal is committed to improve education, health and economic and social conditions through the economic development of all without discrimination based on any class, caste, religion, gender, sex or ideological belief. With the effort to address the shortages and needs of the target community through social transformation in innovative and creative ways, the organization have been officially established in 6th Manshir 2054 BS, starting from Sanfebagar area of

Achham and is now currently working in 2 districts of Sudurpaschim Province through various programs. Since its establishment, the organization has been playing the role of a development partner in collaboration with various partner organizations, stakeholders and the government. The organization has adopted various mechanisms and methods to bring efficiency in its services. Currently, we have strategies for sectors including health, education, livelihoods, and disaster risk reduction , including gender equality and social inclusion (GESI), Governance and Climate Change and Adaptation as cross cutting themes. To ensure that every activity of the organization is well governed, transparent, accountable and of quality, independent monitoring and evaluation system, feedback response mechanism, event/hall audit, leadership selection through democratic process, transparent selection process and other practices are being implemented as good practice of organization.

ACKNOWLEDGMENT

WAC Nepal is delighted to present this Annual Progress Report, which outlines our efforts during the fiscal year 2081/82 to bring prosperity to women, children, and communities marginalized from the mainstream of development.

This report highlights the major impacts our initiatives have had on the lives of our target groups, the key programs and activities implemented by the organization, and the achievements accomplished over the year. Guided by our fifth Strategic Plan (2078–2082) and our vision “Creating a Prosperous Society: The Aspiration of WAC Nepal” we have taken significant steps forward in several critical sectors.

Health - We made noteworthy progress in adolescent-friendly health services, built supportive structures, promoted modern agricultural practices to improve maternal and child nutrition, and improved access to care and support for people living with HIV/AIDS.

Education- We promoted inclusive education, launched school midday meal programs based on locally produced food, and supported the regular school attendance of children from economically disadvantaged families, helping improve both learning outcomes and access to quality education.

Livelihoods-Various initiatives in agriculture, entrepreneurship, and enterprise development has been implemented to improve community livelihoods.

Climate Change and Disaster Risk Management- We supported policy development at the district and local levels, implemented disaster preparedness and response activities, promoted climate-resilient practices, and enhanced community capacity and mobilization. Our interventions also included flood and landslide response, rehabilitation, and earthquake preparedness in disaster prone areas.

Good Governance- To strengthen internal governance, we developed and updated policies, procedures, and decisions through transparent consultations. Our collaboration with local governments helped align with national policies and facilitated the implementation of various support programs, from which we gained valuable insights.

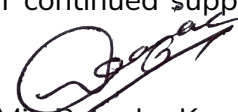
Gender equality, social inclusion, good governance, and climate adaptation have been integrated across our health, education, livelihoods, and disaster risk reduction efforts, ensuring inclusive development approach.

This year, we have implemented 10 projects, mainly in Achham and Doti districts, contributing to social development. Through tools such as the Monitoring Evaluation Accountability and Learning (MEAL) system, a toll-free number (16609762222), our website, suggestion boxes, and social media platforms, we promoted transparency, accountability, and community feedback mechanisms.

We extend our heartfelt gratitude to the communities we serve, our development partners including WFP, Global Fund, KNH, Bulgari Italy, Save the Children, and World Vision International Nepal, local governments, dedicated staff, executive board members, advisors, committee members, general members, volunteers, and all stakeholders whose support has been invaluable.

As we share the achievements of the past year, we look forward to your continued support, suggestions, and collaboration in the days ahead.

Thank you.



Min Bahadur Kunwar
Chairperson, WAC Nepal

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Beneficiary Reached in number



Girls
7864



Boys
7160



Female
14208

Dalit: 4874 | B&C : 9181 | Janajati : 153



Male
8812

Dalit: 2724 | B&C : 6024 | Janajati : 64



PWD
211

Executive Summary

WAC Nepal has planning and implementing its activities to support various thematic areas that are prioritized by the Sustainable Development Goals and National Development Goals set to create inclusive development in global community and in relation with Policies and Programs of Local Government. The organization has helping to achieve and localize the Sustainable Development Goals. This year, the organization have worked directly in all local levels of Achham district and in 8 local levels of Doti district. Since the establishment, WAC Nepal has made practices for social transformation as a development partner continuously to ensure rights of children, Dalit, disabled people, HIV infected and disadvantaged community in various ways and with transparency, accountability, the organization have been advocating for human right. By reaching out the needs of the targeted communities to different levels of government, by uplifting the status of the thematic areas such as education, health, livelihood and disaster management and climate adaptation, for social justice and prosperous society and build equitable inclusive society, the organization has collaborated with the following stakeholders achieve its strategic objectives for FY 2081/82.



Brief About WAC-NEPAL

Working for Access and Creation Nepal (WAC-Nepal) is an active nonprofit social organization working to improve the social, economic, educational and health status of women, children and disadvantaged communities for social development and change. Since the establishment period, the organization has implementing various projects envisioning the prosperous society through social transformation in partnership with various partner organizations.

The legal status of the organization is as follows

| Full Name: Working for Access and Creation Nepal | | | |
|---------------------------------------------------------------------|-------------|---------------------|--------------------|
| Registration Date | 8/6/2054 | Establishment Date | 8/6/2054 |
| Registration # | 061, Achham | Affiliation # | 7057 SWC |
| Last Renewal Date | 06/06/2081 | Affiliation Date | 2055-01-07 SWC |
| PAN # | 301506915 | Central Office | Sanfebagar, Achham |
| Contact # | 097-625032 | Contact Person | Min Bahadur Kunwar |
| Email : wac_nepal@wac.org.np | | website: wac.org.np | Chairperson |
| Full Name in Nepali: पहुँच र सृजनाका लागि सहकार्य नेपाल (वाक नेपाल) | | | |

Wac Nepal Vision, Mission, Goal, Objectives



WAC Nepal – VALUES



Voluntarism: Dedicated to Service – WAC Nepal affiliated members are dedicated to service, result oriented and internalize the values to gain community trust.



Accountability: WAC Nepal is accountable to its service effectiveness and promotes the accountability culture to institutionalize it in practice.



Loyalty: Community trust, target groups' issues and social development is our priority and we are committed to our dedication and promises.

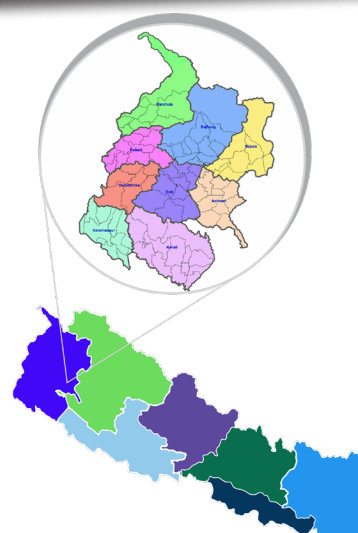


Unity: WAC Nepal believes in team work, cooperation, partnership and collaborative efforts and our action reflects the value.



Excellency: Community trust, target groups' issues and social development is our priority and we are committed to our dedication and promises.

WAC Nepal Targeted Population & Geographical Coverage





WAC Nepal Strategy alignment with SDG

| Thematic Areas | Education | Health | Livelihood | DRR |
|--------------------------------------------------------------|------------------------------------------------------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | | |
| Cross Cutting Area | Objective 1: Ensure inclusive and equitable quality education for all | Objective 2: Improve health condition of all | Objective 3: Increase socio-economic status of target population by building entrepreneurship capacity | Objective 4: To develop a community capable of disaster and climate management by analyzing the demographics, risks and capabilities of the target community. |
| | 1. Increase access to quality education | 1. Increase access to quality health service | 1. Enhancing people's economic well being | 1. Strengthened DRM Systems |
| | 2. Increase social accountability for quality education | 2. Improved quality government health service | 2. Increase economic opportunities | 2. Increased information & Anticipated shocks |
| | 3. Improve safe learning environment in school | 3. Responsive health services | 3. Increase economic stability | 3. Increase community resilience |
| Additional Outcomes: Institutional capacity developed | | | | |

WAC Nepal Strategic Thematic Area Achievements



adolescents who took integrated life skill classes improved their problem solving, risk management and health knowledge.



adolescents are participated to improve adolescent-friendly health facilities. It helps to enhance sexual and reproductive health services effectively



Parents & adolescent participated in awareness program regarding age-appropriated marriage



nutrition and food security committees were activated strengthening local governments with knowledge exchange



PLHIV received care and support services 2,440 times through two Community Care Centers



CLHIV are living with guardians and have regular access to education and health services



participated raise awareness on nutrition and address social, and gender inequalities through two local governance programs



PLHIV, including 362 women, provided health check-ups, hygiene, nutrition counseling, and psych-social services through home visits



individuals are testing blood, including PLHIV family members and at risk people, helping the learn their HIV status



under five CLHIV receive nutrition support, supporting their healthy growth and well being

In the Fiscal Year 2081-2082, WAC-Nepal reached several important milestones by successfully implementing various projects. These achievements were possible thanks to the financial backing of our partners, the valuable guidance, collaboration, and coordination with local governments and stakeholders, and the active participation of the community. All these efforts were in line with the organization's vision, goals, and strategic plan for fostering social transformation within our key focus areas

HIV/AIDS Care and Support

The National Strategic Plan 2021-2026 aims to reduce HIV infections and deaths by achieving the 95-95-95 targets: ensuring that 95% of HIV-infected individuals know their status, 95% of those diagnosed are on sustained treatment, and 95% of those on treatment achieve viral load suppression. Within the HIV and AIDS Care and Support Project, community-based care and support services including those provided by the Community Care Centre and local partners have been actively advocating and supporting children affected by AIDS through cash transfers. In Achham district, the project has delivered community-based care and ensured access to quality health services for more than 600 HIV-infected individuals, including children. The project provides a range of services such as healthcare, counselling, treatment, and blood tests, targeting at-risk groups and facilitating the referral of newly infected individuals to health institutions. These efforts are significantly improving the health and well-being of the HIV-infected population in the district.

Major Achievements

- 396 people living with HIV (PLHIV) received repeated care and support services (a total of 2,440 service instances) through two Community Care Centers (currently consolidated into one CMC).
- 561 PLHIV were reached through home visits at the community level. These individuals received regular health check-ups, hygiene and sanitation support, nutritional counseling, and psychosocial services, helping them maintain a healthier life. Out of the total beneficiaries, 362 were women. Services were provided on a monthly or quarterly basis, depending on individual health conditions.
- 53 HIV-positive children are currently living under the care of their guardians, with regular access to education and health services, ensuring they lead safe and healthy lives.
- Blood testing services were provided to 450 individuals, including family members of PLHIV and those in high-risk networks. These individuals gained awareness of their HIV status (positive or negative), aiding in prevention and timely care.
- Two HIV-positive children under the age of five were provided with nutritious food support, contributing to their healthy growth and well-being.
- Coordination meetings held at both municipal and district levels resulted in the mobilization of over NPR 1 million worth of nutritional food support, which was distributed to PLHIV.
- In Bannigadhi Jayagadh and Mellekh Rural Municipalities, 59 HIV-positive individuals received nutritional and livelihood support. Additionally, through the Ministry of Social Development, 40 HIV-positive children under 18 years of age from Achham District received nutritious food items and cash support of NPR 1,000 each.

Living a Healthy and Hopeful Life, Thanks to CCC/CMC and CHBC Team Support

My name is Junu (name changed), and I live in Ward No. 6 of Chaurpati Rural Municipality. I come from an economically and socially disadvantaged Dalit family and live with my two HIV-positive children. My husband passed away two years ago due to HIV/AIDS.

In May 2023, during a home visit under WAC-Nepal's community outreach program, my children were tested through the CLT method and diagnosed with HIV. On 26 May, we were referred to Bayalpata Hospital, and on 28 May, we were admitted through the CCC system for further confirmation and treatment. Since then, my 3-year-old daughter, 2-year-old son, and I have been receiving regular medical services.

The Ward Office of Duni, Ward No. 6, supported us with NPR 4,000 for food. WAC-Nepal has been providing monthly financial and travel assistance, which has kept our health stable. The CHBC team visits regularly to ensure we take ARV (antiretroviral) medication on time and advises us on hospital visits when needed. At Bayalpata Hospital, we receive meals while collecting medicines, and my two children also get monthly nutritional support worth NPR 2,000 from WAC-Nepal.

I am grateful that our community does not discriminate against us, allowing us to live with dignity. My children and I take our ARV medication every evening at 8 PM, and we are leading a more positive and hopeful life. I sincerely thank WAC-Nepal, CCC/CMC, and the CHBC team for their continued support, which has been like a blessing to my family.

POWER4AY Project

POWER4AY Project has been contributing to the achievement of WAC Nepal's strategic objectives and the attainment of the Sustainable Development Goals (SDGs) 2030 by implementing activities related to livelihoods, education, sexual and reproductive health, and sanitation.

Key Achievements

- Carried out the integrated life skills classes at the community level for 160 adolescents helped adolescents to develop problem-solving skills, manage risks, and gain a clear understanding of sexual and reproductive health, personal hygiene, and sanitation.
- With the participation of 869 adolescents improve adolescent-friendly health facilities. This support enhanced the capacity of selected health institutions to manage and deliver sexual and reproductive health services effectively, while also creating a more welcoming and adolescent-friendly environment.

- Community-level awareness sessions to 215 parents promoted the importance of age-appropriate marriage for the overall well-being of adolescents and youth. These sessions increased awareness about the consequences of teenage pregnancy and menstruation-related health, enabling adolescents to make informed decisions and contributing to a reduction in adolescent pregnancies.

SAFE Girls Project

The "SAFE Girls Project" is an initiative aimed at empowering adolescent girls and young women in Mangalsen and Kamalbazar Municipalities of Nepal. Funded by KOICA, UNFPA, and Good Neighbors International, the project focuses on Gender-Based Violence (GBV) and Sexual and Reproductive Health and Rights (SRHR). Running from 2025 to 2027 with a total budget of NPR 4,459,356, the project's overall goal is to strengthen the ability of girls and young women to collectively and individually combat and respond to GBV and harmful practices.

Additionally, it seeks to improve their access to sexual and reproductive health services and rights, especially in the context of humanitarian emergencies. The expected outcomes include increased capacity of adolescent girls to act as change agents, enhanced support and prevention systems for GBV survivors, and strengthened quality and outreach of comprehensive sexuality education.

Key Achievements

- Inception Meeting with Municipality has completed and also taken the approval for implementing the SAFE Girls Project.
- School orientation and adolescent girls group formation has been completed in 22 secondary schools in Mangalsen and Kamalbazar municipality.
- The dialogue regarding child marriage, gender based violence, sexual reproductive health and rights has been completed in Mangalsen and Kamalbazar municipality. All together 111 community and religious leaders (traditional healers) have participated.
- Intergenerational dialogue has been completed with adolescent girls and their parents (mothers) in Mangalsen and Kamalbazar municipality.

Better Nutrition Project

The "Better Nutrition" project, funded by EU in the partnership with LI-BIRD and WHH, is a multi-sectoral initiative focused on improving nutrition, agriculture, and health in selected regions of Nepal. The project is being implemented in Mangalsen Municipality, Bannighadi Jayagadh RM, Sanfebagar Municipality, Mellekh RM, and Chaurpati RM, all located in the Achham district of Sudurpashchim Province. With a total budget of NPR 36,104,494.2, the project is scheduled to run from March 1, 2025, to April 30, 2028. Its overall goal is to strengthen a sustainable and inclusive nutrition governance system to ensure the effective and efficient

implementation of the Multi-Sector Nutrition Plan (MSNP III) from 2023 to 2030. The expected outcome is to establish inclusive governance for local food systems and ensure equitable access to high-quality nutrition services across 10 municipalities within the target districts, ultimately enhancing the overall health and nutritional status of the local population.

Key Achievements

- Project Inception Meeting in 5 Municipality completed and took approval from 5 municipalities.
- Threeward-level Nutrition and Food Security Steering Committees were activated, which helped strengthen and empower local governments by facilitating the exchange and organization of knowledge and best practices related to nutrition security among them. (This included Bannigadhi Jayagadh Rural Municipality Ward No. 1 and 4 and Sanfebagar Municipality Ward No. 1).
- With the participation of 40 participants, two ward-level inclusive local governance programs related to food and nutrition were conducted to raise awareness and sensitivity toward quality nutrition services. These programs aimed to uphold the right to nutrition, address social and gender inequalities, and enhance the accountability of local governance structures in delivering quality nutrition services for all. (Implemented in Bannigadhi Jayagadh Rural Municipality Ward No. 1 and Sanfebagar Municipality Ward No. 1).

Education



160

Students have improved their learning achievement through catch up classes



40

Adolescents received integrated life skill and functional literacy



70

Children's received bursary support of NPR. 12000



100

parents were capacitated for their children education



7

Ward level child club were formed/reformed



11126

students benefited from the 89 health screening in schools



7

School enrolment campaigns were conducted to support the enrolment of out-of-school children

POWER4AY Project

POWER4AY Project has been contributing to the achievement of WAC Nepal's strategic objectives and the attainment of the Sustainable Development Goals (SDGs) 2030 by implementing activities related to livelihoods, education, sexual and reproductive health, and sanitation.

Key Achievements

- Provided educational bursary support to 70 underprivileged children studying in grades 9 to 12, offering NPR. 12,000 per student in direct cash support which is supportive in school continuity.
- Improved learning outcomes and school attendance of 160 children with low achievement through the implementation of catch-up classes.
- Conducted the literacy classes for 40 adolescents supportive for their personal development and economic empowerment. It developed the math skills applicable to daily life and small-scale business planning, such as addition, subtraction, and basic accounting.
- Supported the school enrollment campaign in eight schools of Mangalsen Municipality for bringing out-of-school children into the formal education system.
- Raised awareness among 107 parents through sensitization sessions is contributing to the creation of a supportive and enabling environment for children's education at home..

“A Voice Beyond Silence: Mina’s Triumph *over* Barrier”

Mina-17 from Achham, was born with a profound hearing and speech impairment and grew up in a family struggling with financial hardship. Her father migrated to India for work, while her mother reared goats for survival. With limited income and discouragement from the community, Mina dropped out of school, as her family believed a child with disability could not succeed in education.

Through a school enrollment campaign coordinated by the School Management Committee and WAC Nepal, POWER4AY project, Mina was identified as an out-of-school child and re-enrolled in grade 9. She received a bursary of NPR 12,000, school materials, in FY 2024 and 2025. Similarly, the



project supported an assistive hearing device, which enabled her to hear for the first time in her life in 2025. This intervention not only reduced her family’s financial burden but also gave Mina the confidence to return to learning and actively participate in the classroom. He maintains 86.2% school attendance and has passed her examinations with good marks, earning recognition from her teachers for her determination and rapid progress. Mina’s journey, alongside 296 other children supported across Mangalsen and Panchadewal Binyak, demonstrates how holistic, inclusive support can transform lives and ensure that marginalized children can continue their education and well-being pathways. # *Mother Bindra, "I always worried about my daughter. I once sent her to school, hoping she could learn to write her name, but people in the community mocked me. Their words broke my heart, and I stopped her education. Later, WAC Nepal staff and teachers encouraged me and gave me the support she needed. With treatment and an assistive device, she was finally able to hear. The first time she uttered the word 'Ama' (mother), after 17 years, I cried tears of joy. That moment changed my life. I will never forget this support, and I pray it continues for many children like her."*

Livelihood



163

PG were registered with the agriculture section of respective RM/M.



6

CFS's have been inducing climate friendly technology to the farmers.



20

LRP's have been capacitated and mobilized to assist farmer for CSA technology.



2

co-operative mobilizing revolving & child grant funds, boosting youth finance access



118

Producer Groups has enhanced capacity to increase off seasonal production.



44

groups trained on crop calendars, 14 groups on kitchen gardens, now starting their own gardens



452

Farmers have supported Agri inputs and materials.



80

LRPs recognized; respective Palikas will mobilize them for similar future assignments



42

Demonstration Plots are established where farmers are learning technology.



5

Cooperatives supported to seed money fund of 300000 each boosting financial access for marginalise group.



310

household have established kitchen garden to support on nutrition.



16

youths trained & Support on business startup, 10 received additional skill training based on their interests



148

MVC & VC families got NPR 40k-80k support, now earning NPR 10k-50k monthly via small businesses.

Integrated Nutrition and Resilient Livelihood (INRL) Project



WAC-Nepal, in partnership with World Vision International Nepal, has been implementing the Integrated Nutrition and Resilient Livelihoods Project in four municipalities of Achham district since October 2020. The project operates in Kamal Bazar, Panchadewal Binayak, Sanfebagar Municipality, and Mellekh Rural Municipality with the goal of ensuring that children are well-nourished. The project specifically targets malnourished children and their families, registered children and their families, as well as poor, single, disabled women, Dalits, and indigenous communities, aiming to promote child well-being and proper nutrition.

Major Achievements

- 163 PG groups were registered with agriculture section of respective R/ Municipalities and 3,598 involved and livelihood interventions (vegetable, Ginger and potato farming etc.) and generating additional income and utilizing it for food nutrition, health and education of their children including family members.
- The vegetable produced by the PG groups is partially used for home consumption and partially sold in the schools and local market through it the vegetable eating habit of community people developed it support for food, nutrition and education of children and families.
- 148 MVC and VC families received support NPR.40,000-80,000anddoingsmallincome generation activities at their local communities and earning NPR. 10,000 to 50,000 per month.
- 165 families received agriculture material support and vegetable production earning 8,000 to 30,000 per month and from that food nutrition and education of children and family members increased.
- 98 families received modern agriculture equipment and workload of woman decreased through agriculture related equipment (such as corn speller, mini tiller etc) and support to increase production.
- LMF are capacited by the project are recognized by respective wards and respective wards are convinced to mobilize them in similar type of assignment of wards.
- 22 Demo plots established 550 members trained on organic vegetable farming and engaged in vegetable farming it contribute for income generation.
- 80 LRPs are recognized and respective Palika will mobilize the them for similar type of assignment by themselves.
- NFLG activities are implemented through the joint collaboration of WAC nepal and respectives wards.
- DPRP of 2 palika reviewed.
- Irrigation ponds are constructed for the protection of land degradation and water resource and water consumed for agriculture purpose.
- Different awareness programme on food security nutrition and children and women are conducted through the joint colleberation with the respective municipality and wards

Transformation in the Life of the Rawal Family

My name is Bhuwan Bahadur Rawal. I am 30 years old and live in Thati Baguda, Ward No. 3 of Mellekh Rural Municipality. There are six members in my family. Due to our poor economic condition, it was difficult even to manage two meals a day. This forced me to migrate to India for work, where I supported my family by working as a laborer.



After returning from India, I invested NPR 10,000 of my savings to start a small catering in my village. However, it was difficult to sustain such a catering in a small village. When the business incurred losses, I was preparing to return to India once again.

At that time, WAC-Nepal, in partnership with World Vision International, launched the Integrated Resilient

Livelihood Project in my village. WAC-Nepal advised me to register my catering shop, which I had not done earlier. After registering and obtaining a Permanent Account Number (PAN) along with printed bills, I was able to provide tea and snacks during programs organized by WAC-Nepal and other organizations. This revived my catering, and I began earning more than I used to make in India. Recognizing my economic hardship, the Ward Office also recommended me for a three-month motorcycle repair training conducted by WAC-Nepal in Sanfebagar, Achham. After completing the training, I received some tools from the organization and invested NPR 80,000 of my own to establish a motorcycle repair workshop in Thanti Baguda. Today, I provide services to customers from Bajura, Mellekh, and surrounding areas. My wife manages the catering, while I focus on motorcycle repairs. I also maintain a bank account through which all project-related payments are received.

Currently, both the catering and motorcycle repairing workshop are running successfully, generating an annual profit of over NPR 300,000. With this income, I have purchased five katthas of farmland in Kailali and insured my children by paying an annual premium of NPR 35,000 of life insurance. My son has also started saving through a piggy bank, which now holds nearly NPR 40,000. At present, I am learning advanced motorcycle engine repair.

Nowadays, our family's financial condition has improved significantly. Both my wife and I are self-employed, and we are very happy. Our professions are no less dignified than formal employment. I no longer need to migrate to India for work. For this transformation, I sincerely thank WAC-Nepal.

CBDRR Project

With financial support from World Vision Japan (MOFA- Japan) and in partnership with World Vision International Nepal, WAC-Nepal is implementing a Community-Based Disaster Risk Reduction (CBDRR) project. This project focuses on reducing risks for vulnerable populations in 24 communities across 2 local levels in Achham district, Panchadewa Binayak Municipality (wards 5 and 9) and Turmakhand Rural Municipality (wards 1, 2, 3, and 6). The project aims to enhance capacity for risk reduction, facilitate policy development and implementation, and support livelihoods.

Major Achievements

- Established 20 demonstration plots where continuous agricultural training are being provided to farmers.
- Selected 20 local resource persons who are actively sharing knowledge of various agricultural technologies with farmers.
- Conducted climate-resilient agricultural schools in 6 locations to promote sustainable farming practices.
- Distributed agricultural inputs to approximately 189 farmers, encouraging them to engage in vegetable farming. Among them, 120 farmers collectively sold around 3,250 kilograms of tomatoes and other vegetables.

POWERAY Project

The POWER4AY Project has been contributing to the achievement of WAC Nepal's strategic objectives and the attainment of the Sustainable Development Goals (SDGs) 2030 by implementing activities related to livelihoods, education, sexual and reproductive health, and sanitation..

Major Achievements

- Out of 16 youths who received Training on Business Startup for fostering entrepreneurship, 10 youths were fur-ther

provided with skill development training tailored to their individual interests to enhance their professional capacities.

- Provided startup support to all 16 youth entrepreneurs, enabling each of them to successfully launch their own businesses.
- Supported two cooperatives for operation of revolving funds and child grant funds, increasing access to financial services and opportunities for marginalized and economically disadvantaged youth

Women Empowerment and Child Right Project

The Women Empowerment and Child Right Project has been implemented by WAC Nepal in partnership with KNH. This project is being implemented in various wards of Sanfebagar Municipality, specifically Ward No. 2 Jalpadevi, Ward No. 3 Siddheshwar, Ward No. 4 Mashtamandau, Ward No. 5 Nuwathana, Ward No. 7 Ridikot, Ward No. 10 Ghughurkot, and Ward No. 13 Babla. The project aims to empower and transform women who are economically, socially, and politically marginalized. Through women's empowerment, the project seeks to protect child rights, create self help groups in economic, social, and political aspects, promote savings, facilitate loan mobilization, and enhance the capacity of these groups in collective enterprises.

Major Achievements

- After the business startup training, 18 members of the Self Help Groups received technology and equipment support which leading to the establishment and operation of a leaf plate (duna-tapari) production enterprise.
- 118 members of Self Help Groups received training on off-season vegetable farming which has enhanced their daily agricultural activities and productivity.

- 14 members of Self Help Groups were supported with plastic tunnels and other agricultural inputs, each worth NPR 7,000. This support enabled them to engage in vegetable production and marketing effectively.

A Unified Voice of the Group: Selection of *Basanti Kakri* as Female Community Health Volunteer

Nearly two years, Ghughurkot Tasi Tol of Safebagar Municipality Ward No. 10 remained without a Female Community Health Volunteer (FCHV). During this period, children and pregnant women in the community were deprived of essential services. In every weekly meeting of the Self Help Group, the issue was raised repeatedly. As the previous FCHV had not returned for two years, the community collectively decided to select a new volunteer.

The members proposed that Basanti Kakri, a member of the Self Help Group, be appointed as the FCHV. However, since she had only basic literacy skills, her candidacy faced challenges. The ward office and health post had set a standard requiring the candidate to be at least SEE (Secondary Education Examination) graduate. 6 SEE-pass women from outside the group opposed Basanti's selection, causing the meeting to be postponed.

Nevertheless, through continuous training sessions and weekly group meetings, Basanti's confidence and capacity gradually increased. In a subsequent gathering, held in the presence of the health post chief and ward representatives, all group members raised a collective voice in her support. They questioned the inconsistency that SEE qualification was not required to become a mayor, deputy mayor, ward chairperson, or ward member, but was mandatory to serve as an FCHV. "If women like us, with only basic literacy, are not eligible to serve, then perhaps we should not even vote in elections," they argued.

Faced with this strong, unified voice, the authorities could not provide an answer. Eventually, Basanti Kakri, a single woman and member of the Self Help Group, was selected as the Female Community Health Volunteer. Today, she is serving her community continuously and with dedication.

WE-CAN Project

In Achham District, a project has been initiated with the objective of contributing to climate resilience, promoting local food systems, and advancing women's empowerment. The initiative specifically targets more than 2,500 women farmers, with a focus on marginalized farming households, to strengthen nutritional security through climate-resilient agriculture, improved nutritional practices, and enhanced empowerment of women.

The project, entitled "WE-CAN project" is being implemented in Wards 4, 5, 6, and 7 of Chaurpati Rural Municipality. The implementation period commenced on 1 December 2024 and will continue until 30 November 2028.

Major Achievements

- Farmers from 44 groups were equipped knowledge on crop calendars through orientation which enable them to plan seasonal crop cultivation more effectively in the future.
- 14 farmer groups received training on kitchen garden management and have since taken the initiative to establish kitchen gardens in their respective areas.

DRR



20

Disaster management Committee establish Disaster Management Fund (DMF) out of 24.



3 mitigation plans implemented, protecting about 49 households



24

24 communities and 6 wards within the project area received life-saving materials

24



24 community disaster management committee were registered in ward office.



2

Palika Level local disaster management committee were reform



2

local disaster and climate-resilient plans were Developed for municipal.



Prepared and endorsed DRR Strategic Plan (2024-2029) of Panchadeval Binayak Municipality

8



orientation sessions held on roles & responsibilities of disaster committees

CBDRR Project

The community-based disaster risk reduction project, implemented by WAC Nepal with financial support from World Vision Japan and in partnership with World Vision International Nepal, is working in two local government of Achham district: Panchadewal Binayak Municipality (Ward No. 5 and 9) and Turmakhand Rural Municipality (Ward No. 1, 2, 3, and 6). The project operates in 24 communities, focusing on enhancing the capacity of people in crisis-prone situations to reduce their risks, facilitating policy development and implementation, and supporting livelihood improvement

Major Achievements

- Carried out simulation exercises of mock disaster events at ward and municipal levels to enhance preparedness.
 - Provided training to local disaster management committee members on Minimum Standards for Humanitarian Assistance.
 - Developed and implemented three small-scale mitigation plans, ensuring the protection of approximately 49 households.
- Out of 24 community disaster management committees formed under the project, 17 have established and are operating disaster management funds.
 - Distributed life-saving materials to 24 communities and in 6 wards within the project area.
 - All 24 disaster management committees have been officially registered with their respective ward offices.
 - Formed 20 transformative savings groups, which have collectively saved a total of NPR 2,022,360 to date.
 - Reorganized two local disaster management committees for improved functionality and coordination.
 - Provided search and rescue equipment to local disaster management committees to enhance their emergency response capacity.
 - Established a Local Emergency Operation Center (LEOC) in Turmakhand Rural Municipality, which facilitates timely dissemination of disaster-related information to the community.
 - Developed local disaster and climate-resilient plans for two municipalities within the project area.
 - Prepared and approved the Disaster Risk Reduction and Strategic Plan (2024–2029) of Panchadewal Binayak Municipality.
 - Conducted 8 orientation sessions on the roles and responsibilities of disaster management committees.



New hope: Naine Mitigation

Turmakhaad Rural Municipality consists of eight wards, with Ward No. 1 being the most remote and underdeveloped. This ward has little to no access to basic facilities, and even roads have not yet reached the area. The community suffers from extreme poverty, widespread illiteracy, and deep-rooted superstitions, reflecting severe economic and developmental deprivation. Adding to these challenges, the ward is highly vulnerable to disasters such as landslides, wildfires, and other natural hazards. These issues directly impact the local population of 1,000 to 1,100 people, with at least 70–80 households facing the immediate consequences of both environmental and social crises.

Naine is a small community which is at high risk of landslide. The community has been facing massive risks and disasters every year during the monsoon. In 2046, there was a huge landslide, which is one of the biggest ones till date. Around 4 Ropani of agricultural land was destroyed during that time. As the communities had never received any disaster risk reduction training, they were always confused about how they could minimize the risk at the local level. The community waited for years, looking for the local government or provincial government to do something for them, but as they are at the farthest corner of the region, it all has been unanswered for years now. The members of the communities, ward, and local government were looking for a big budget and a large amount of material support without realizing that the local materials of the communities could also help in the minimization of the risk of landslide at a certain level.

The CBDRR project was new to the community. After the implementation of the project, community received various trainings and material support for disaster risk minimization. One of the major asks of the community was for a mitigation measure to be implemented, and this year it was finally a sigh of relief as mitigation support was provided to the community by the CBDRR project. Bioengineering was a new concept for the community, one that utilized locally available bamboo and vegetation. This approach offers multiple advantages - it's both environmentally sustainable and cost-effective while being perfectly suited to local conditions. The scheme was carefully designed to ensure full community participation, fostering a strong sense of ownership among residents. Beyond the immediate disaster risk reduction benefits, it has significantly enhanced community members knowledge and skills, creating valuable local capacity. Most importantly, this solution is expected to protect 12 vulnerable households and preserve approximately 10 ropani of vital agricultural land.



Cross Cutting Themes

WE-CAN Project

In Achham District, a project has been initiated with the objective of contributing to climate resilience, promoting local food systems, and advancing women's empowerment. The initiative specifically targets more than 2,500 women farmers, with a focus on marginalized farming households, to strengthen nutritional security through climate-resilient agriculture, improved nutritional practices, and enhanced empowerment of women.

The project, entitled "WE-CAN project" is being implemented in Wards 4, 5, 6, and 7 of Chaurpati Rural Municipality. The implementation period commenced on 1 December 2024 and will continue until 30 November 2028.

Major Achievements

- 44 LRPs trained on Climate-Smart Farming, improving sustainable practices..
- Elected reps & officials trained on climate change and nutrition planning; integrated into local policies (2082/83).
- 440 farmers trained on Napier grass cultivation; completed grass & tree plantation for livestock feed and environmental protection

Women Empowerment and Child Right Project

Women Empowerment and Child Right Project has been implemented by WAC Nepal in partnership with KNH. This project is being implemented in various wards of Sanfepagar Municipality, specifically Ward No. 2 Jalpadevi, Ward No. 3 Siddheshwar, Ward No. 4 Mashtamandau, Ward No. 5 Nuwathana, Ward No. 7 Ridikot, Ward

No. 10 Ghughurkot, and Ward No. 13 Babla. The project aims to empower and transform women who are economically, socially, and politically marginalized. Through women's empowerment, the project seeks to protect child rights, create self-help groups in economic, social, and political aspects, promote savings, facilitate loan mobilization, and enhance the capacity of these groups in collective enterprises.

Child Protection Achievements

- Provided essential materials to 7 child clubs, supporting their regular meetings and engagement in child protection-related activities.
- Supported 14 highly vulnerable children with school uniforms, bags, and stationery, which contributed to their continued school attendance and reduced dropout risk.

Women Empowerment Achievements

- Trained 28 religious leaders on combating harmful social practices. Following the training, they committed to supporting the elimination of such practices within their communities.
- Distributed menstrual hygiene kits to 450 women, improving menstrual health and hygiene management and making their daily lives more comfortable.
- A total of 865 women from 58 Self-Reliant Groups received training on gender equality, business promotion, communication, and leadership, significantly enhancing their personal and professional capacities.

Efforts Toward Organizational Development

1

Social Audit : The Working for Access and Creation Nepal (WAC-Nepal) held a day social audit on Bhadra 2081, to promote good governance, transparency, and accountability services by WAC-Nepal. Journalist from Radio facilitated an event in Mangelsen. WAC-Nepal shared its policies and procedures with the community, discussed service quality, and received constructive feedback also.

2

27th General Assembly : The organization conducts a general assembly each year and holds an election general assembly every three years. Under the slogan "Creation of a Prosperous Society, the Desire of WAC-Nepal," the organization held its 27th general assembly, chaired by the Chairperson of WAC-Nepal, Mr. Bal Bahadur K.C. The event's chief guest was the Deputy Prime Minister and Home Minister Mr. Bhim Bahadur Kunwar. During the assembly, the progress report and financial report for the fiscal year 2080/2081 were thoroughly discussed, and the plan for the next fiscal year was prepared.

3

27th birthday celebration : WAC-Nepal celebrates its anniversary every year on Mangsir 06, engaging in creative and service-oriented activities since its establishment in 2054. On its 27th anniversary, WAC-Nepal marked the occasion by distributing fruits to patients at Bayalpata Hospital in the presence of the Executive Committee and staff.

4

Project develop and Implement : The organization has made efforts to increase its funding from both government and non-government sectors. As a result, 2 projects has already commenced its services, mplementation out of the 16 submitted proposals.

5

Internal and External audit : To ensure that the organization's financial and administrative activities are in line with its policies, an internal audit was conducted by a team that included general members. Additionally, in compliance with the rules and regulations of Nepal, a legal consultant was hired, and the external audit was completed on time.

6

Coordination meeting : For the effectiveness and sustainability of organizational activities and to eliminate duplication, 13 coordination meetings were conducted with district-level stakeholders, and six joint monitoring activities of various projects were carried out.

7

Board meeting : According to the organization's policies, at least six board meetings should be conducted each year. In the fiscal year 2081/082, Thirteen board meetings and 6 sectoral meetings were held, during which decisions were made for the effective implementation of projects.

8

SMT Meeting : The senior management team met 8 times to regulate, operate, and manage daily administrative and financial activities, making important decisions to ensure the organization's effective operation. Additionally, subcommittees formed by the organization, including the Complaint and feedback Subcommittee, Resource Mobilization Subcommittee, Accounting Subcommittee, Institutional Development Subcommittee, Procurement Subcommittee, and Physical Verification Subcommittee, are actively carrying out their respective tasks.

9

Orientation : Each year, the organization develops capacity-building programs based on the needs of its human resources. This year, capacity-building training was conducted in collaboration with partner organizations to enhance the skills of personnel involved in various projects. Additionally, all employees, including new hires and members of the organization, were oriented on the organization's policies. A total of 69 individuals received training on the Child and Adult Protection Policy, Fraud Policy, Complaint Handling System, and the organization's toll-free telephone operation guid.

10

Coordination & Communication : To implement the strategic plan and expand services, the organization established project offices in various locations. These offices promote coordination and enhance contact with governmental and non-governmental sectors, facilitating program execution in partnership with these entities..

11

Evaluation of organization capacity and planning : To uphold transparency, accountability, and quality in overall development, the organization's capacity was assessed across various areas. Based on the findings, several programs were introduced to address identified gaps and strengthen development.

12

Conducts programs for various day celebration : The organization has been conducting various programs to mark different celebrations in the districts and communities where it operates. These include interaction programs on Children's Day, rallies on World AIDS Day and International Women's Day, speech competitions on Condom Day, and activities during the 16 Days of Activism Against Gender-Based Violence.

13

Joint Staff Meeting : The organization held monthly staff meetings to share practices, address challenges, and improve outcomes, with executive members participating to stay updated on project progress.

Effective Public Private Partnership

Cooperation and Collaboration plays a vital role toward our quality services. In this year we have successfully collaborated with local governments, governments offices and private sectors.



Mangalsen Municipality
Rs. 330000

Mangalsen Municipality for
Corn Farming

Panchadewal Binyak Municipality
for Entrepreneurship Development



Panchadewal Binayak Municipality
Rs. 150000

Agriculture Knowledge Center
Achham for Skill Development
Training




Agriculture Knowledge Center
Rs. 105000

Cottage of small industry office
Achham for Technology Handover
for Business



Cottage & Small Industries Office
Achham

Rs. 192000



Sanfebagar Municipality
Rs. 268000

Sanfebagar Municipality for
Establishing the TAPARI UDHYOG

Irrigation pond and
Goat Distribution



Mellekh Rural Municipality
Rs. 420000

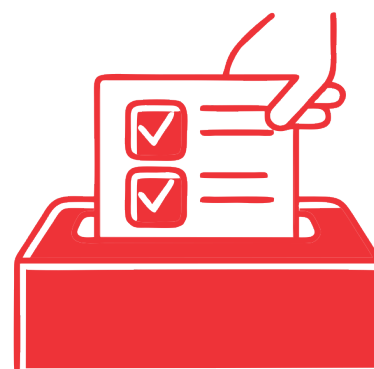
Summary of Implementing project for FY 2081/082

| Project Name | POWER 4AYE Project | HIV/AIDS Program | HIV TB Project | Integrated Nutrition and Livelihood Project | SEWA Project | Community Based Disaster Risk Reduction (CBDRR) | Women Empowerment and Child Right Project | Inclusive Governance for Better Nutrition | WE CAN -Project | SAFE Girls Project |
|------------------------------|------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|
| Partner Organization | Save the Children BVLGARI | NAP + N, Save the Children, Global Fund | Save the Children, Global Fund | World Vision International Nepal | World Vision International Nepal | World Vision Japan (MoFA Japan) | KNH | Funded by the European Union, LIBIRD is lead organization in consortium and WHH Nepal is as a technical support. | BMZ, WHH | GNI Nepal |
| Projects working area | Mangalsen Municipality ward no.4, 5,6,7 and Panchadawal Binayak Municipality ward no.1, 2,3 & 4 | All Over Achham District | Whole Achham and Doti Districts | Kamalabazar Municipality ward Number 2,3,4,5 Panchadawal Municipality ward Number 1,2,3,4,6,7 Sanfebagar municipality 4 and Melikha Rural Municipality 1,2,3,4,5,6,7 and 8 | Mellekh RM 3, 4, Kamalabazar Municipality 2 and Panchadawal Binayak Municipality 3 | Panchadawal Binayak Municipality and Turmakahand Rural Municipality Achham | Sanfebagar Municipality 2, 10 and 13 | Sanfebagar, Mangalsen Municipality, Bannighadi Jayagadh, Mellekh and Chaurpati Rural Municipality. | Chaurpati Rural Municipality | Mangalsen and Kamalabazar Municipality |
| Major objectives of Projects | Contribute to improving wellbeing of adolescents and youth (AYs) most impacted by inequality and discrimination. | <ul style="list-style-type: none"> Quality HIV/testing, treatment and counselling care and the quality of community and home-based care and support Improving the nutrition and educational conditions of infected children. | To reduce new infection of HIV and TB and end HIV epidemic with achieving 95-95-95 targets by 2030. | <ul style="list-style-type: none"> Increases families access to food security and nutrition To improving and establishing family income adequacy, security and resilience | <ul style="list-style-type: none"> Improved maternal, new-born, and child health through health and WASH services in facilities/birthing centers in the project-supported areas | <ul style="list-style-type: none"> To contribute to enhance resilience of vulnerable population of Kamali, River basins in Achham. Enabling communities to cope with future shocks and stresses by increasing knowledge, skills, and climate resilient practices. Improving financial capacity to cope with shocks, and disaster resilient community infrastructures | <ul style="list-style-type: none"> Increase socio-economic and political status and independence of the women and children through awareness and empowerment in the Sanfebagar Municipality | To strengthen sustainable and inclusive nutrition governance for an effective and efficient implementation of the Multi-Sector Nutrition Plan (MSNP III, 2023 - 2030) | 2,500 predominantly women-headed marginalized farmer households in two communities in Achham district have improved their nutritional situation and are empowered to exercise their rights in the areas of nutrition and climate | To empower adolescent girls and young women, both individually |
| Target Group | Adolescents and young people from very poor and disadvantaged families (female-50% disabled) | HIV infected population | Migrants and their spouses | <ul style="list-style-type: none"> Malnourished RC Children and their families Children and family at high risk Children and families with disabilities Mothers of golden thousand days. | PLW and most vulnerable families | Vulnerable community and peoples | Poorest of the poor women. | Deprived people with socio-economic vulnerability, Children under 5 years of age, Community based organization (CBOs) led by women and youth, Local authorities and Cooperatives (especially engaged in agriculture). | 2500 Households 7 Community Based (CBOs) 3 CBO's Network | Adolescents Girls |
| Project duration | 2021 July to 30 June 2026 | 15 March 2021 to 31 December 2024 | 1 January 2021 to 31 January 2025 | 1 October 2020 to 30 September 2025 | 1st January 2024 to 31 March 2026 | 1 April 2023 to 30 March 2026 | 1 April 2021 to 30 31 December 2027 | 1 st March 2025 to 30 th April 2025 | 1 December 2024 – 31 November 2028 | 2025 to 2027 |
| F.Y. Budget- 2081-082 | 13690949.46 | 5567217.05 | 6852047.75 | 46497857.25 | 2424665 | 25787234.05 | 91965665.98 | 2327454.7 | 51,69,130.35 | |
| Thematic Area | Education and Livelihood | Health | Health | Health | Health | DRR | Women Empowering | Nutrition | Agriculture, Nutrition and Climate Change | Health Women Empowerment/ GESI |

Monitoring, Evaluation, Accountability and Learning (MEAL) Approach

In the interventions and programmes implementon of Working for Access and Creation Nepal (WAC-Nepal)

- Breaching organizational policy and codes of conducts.
- Not having quality implementation
- Discrimination in beneficiary selection.
- Misuse of power and resources.
- Misbehavior to children, women and any persons in terms of gender, economic status, racial backgrounds.
- If organization's human resource have child labor, and involving child in risky activities.
- Supported material are not used and beyond secure.
- Thanking to organization



OR

We are heartily request to call on our toll free number or place the suggestions/feedbacks in suggestion boxes established in the organization and emailing to get information about quality benchmark of the project/program implemented by the organization or to provide any complaint's, suggestions, motivations to improve the quality programming and increase accountability



16609762222

Email: feedback@wac.org.np

Note: your suggestions and feedbacks will be handle seriously and solutions/response will be provided within certain period of time by keeping your identity confidential.

Complaints and feedbacks lodged in FY 2081/082

Through the medium of



16609762222

10

Complaints/feedbacks are lodged and timely responded



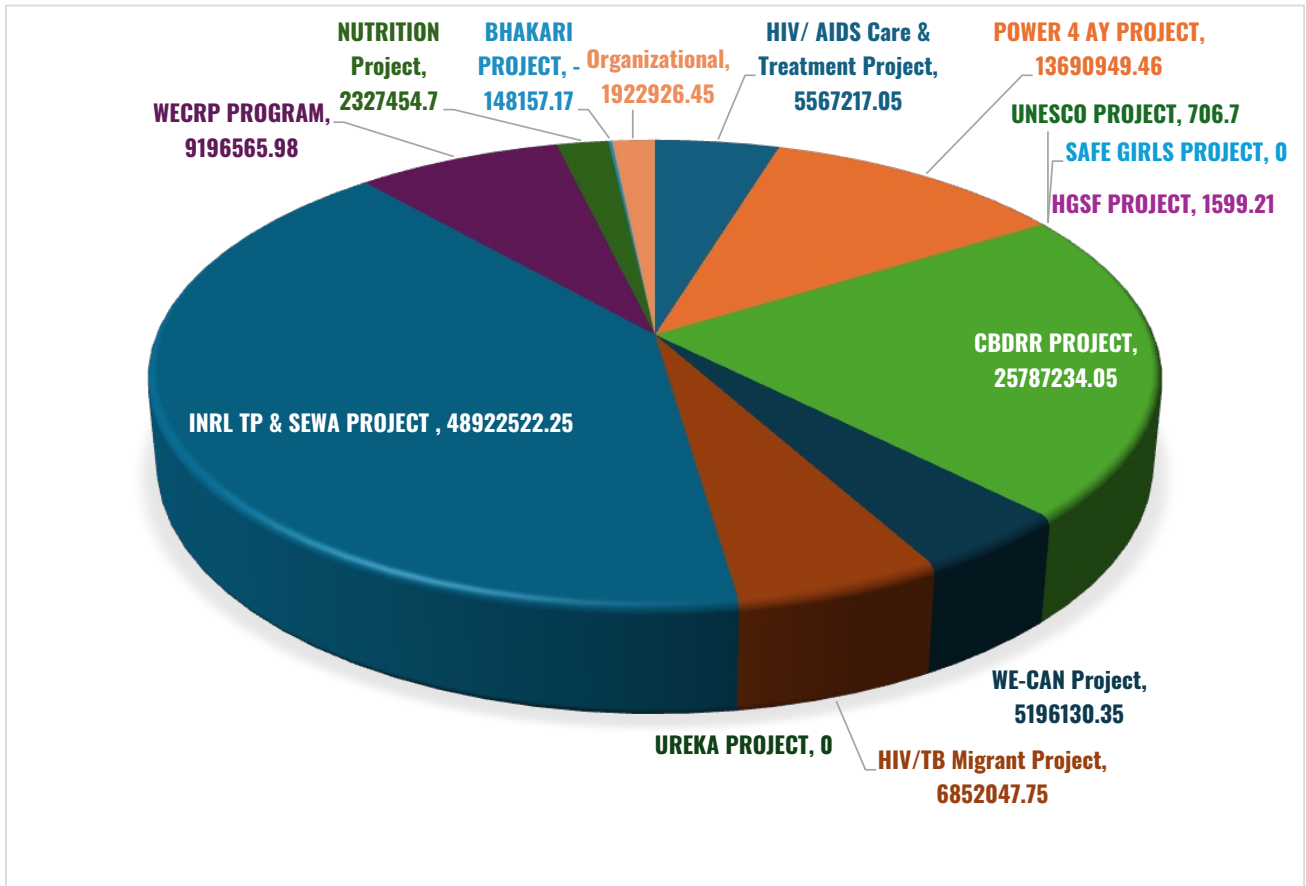
Through other medium like Suggestion boxes, face to face and field monitoring

1636

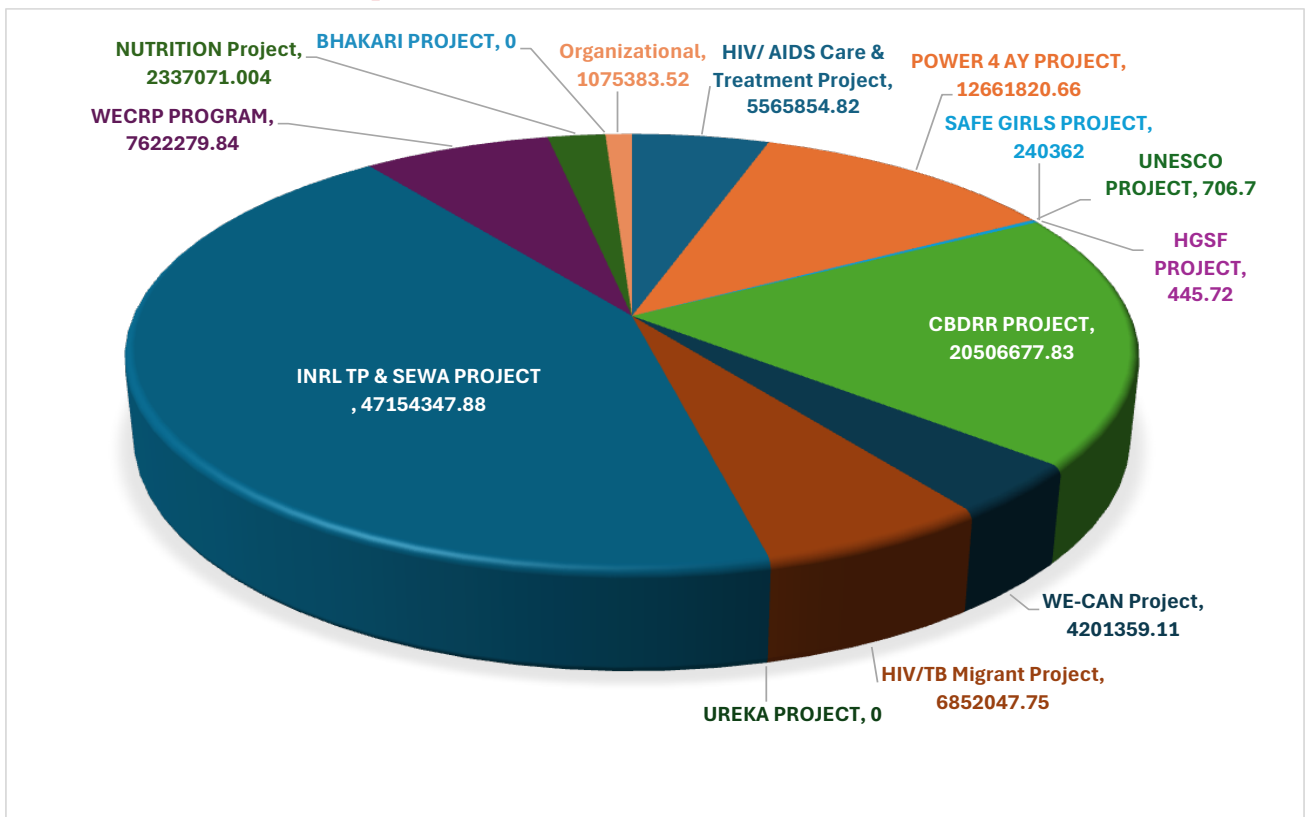
 complaints and feedbacks are lodged and timely responded.

Financial Report in FY 2081/082

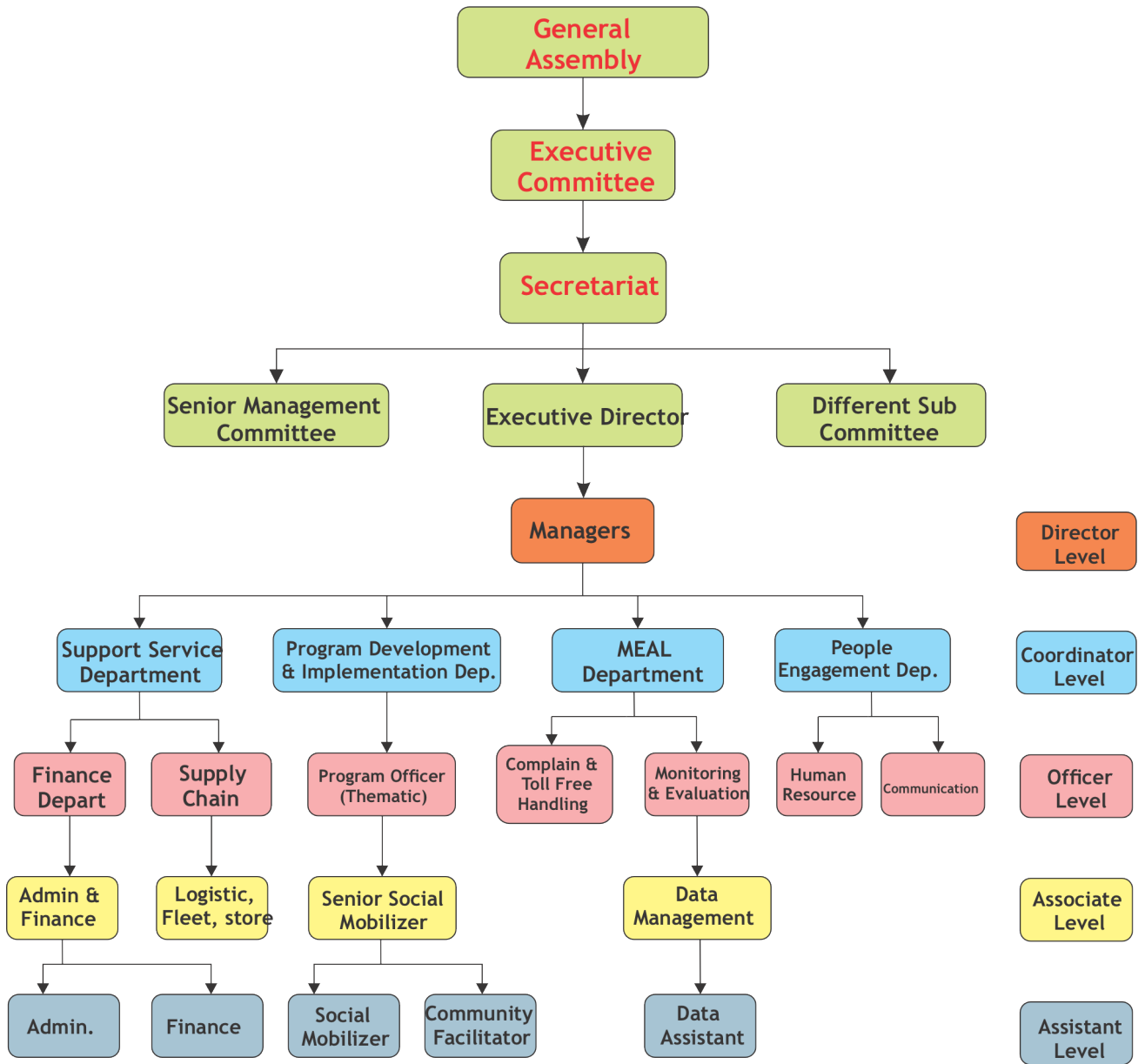
Income NPRs. 11,92,93,698.4



Expenditure NPRs. 10,82,18,356.8



WAC-Nepal's Organogram



Human Resources

